DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY
UNIT 29351
APO AE 09014

AEAGA MAR 2 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Compensation Package for Soldiers Deployed Over 12 Months in Iraq

1. In an August 2003 "Bell Sends" message, the CG explained the Army's intent regarding Soldiers deployed in support of Operation Iraqi Freedom (OIF) falling under a general 1-year deployment/rotation plan. That plan worked well for the vast majority of the Army in Europe's OIF1 forces, however some have been asked to remain in Iraq for a short period beyond their initial 12-month rotation to ensure the safe exchange of about 110,000 fresh troops for the 125,000 who will be brought home. There were no other alternatives available to our senior leaders.

2. The Army recently announced incentives for Soldiers assigned or attached to specific units which were extended in Iraq beyond 12 months. Eligible Soldiers will choose one of two incentive packages. One option is monetary and is worth an additional $800.00 per month for every month extended. The other involves tour length stabilization at their current station of assignment up to the amount of time they spent deployed. Additionally, each of the Soldiers will receive an increase in Hardship Duty Pay of $200 per month for every month extended. This announcement is welcomed news for affected Soldiers and their families.

3. We will provide specific implementing instructions in separate correspondence and it is essential that we ensure that affected Soldiers receive their incentive of choice. If the action is not completed while these Soldiers are deployed, proper documentation (including an individual DA Form 4187 and an Individual Event History from unit PERSTEMPO records) is critical to ensure timely completion after their redeployment.

4. I greatly appreciate the sacrifices the affected Soldiers and their families have made in support of our operations in Iraq. Please share the information with your FRGs.

Russell L. Frutiger

RUSSELL L. FRUTIGER
Brigadier General, GS
Deputy Chief of Staff, G1

DISTRIBUTION: D