

Rating Cycles for Army in Europe

TAPES SYSTEM & GRADE LEVEL	RATING CYCLE BEGINS	COUNSELING CHECKLIST/SUPPORT FORM MUST BE IN PLACE BY	FACE-TO-FACE MANDATORY MIDPOINT REVIEW NO LATER THAN	120 DAYS PRIOR TO END OF RATING CYCLE	RATING CYCLE ENDS	COMPLETED EVALUATIONS MUST BE IN CPOC BY CLOSE OF BUSINESS
SENIOR SYSTEM (Army-wide) GS/GM/WS 13/14/15/SES	1 July	31 July	1 January	3 March	30 June	14 August
SENIOR SYSTEM (Army-wide) GS/WS 9 thru 12	1 November	1 December	1 May	4 July	31 October	15 December
BASE SYSTEM (USAREUR ONLY) GS 6-8, WS 6 thru 8 and equivalent WG 6 & above All WL	1 February	2 March	1 August	3 October	31 January	17 March
BASE SYSTEM (USAREUR only) All GS/WS/WG 1 thru 5 and equivalent	1 May	31 May	1 November	1 January	30 April	15 June

NOTES:

1. Rating periods are normally one year, but must cover at least 120 calendar days except for family members who qualify for the Executive Order 12721 {See 5 CFR 315.608; AR 690-400, Ch 4302, Appendix A, para b(6)}.
2. Specific questions concerning non-standard rating cycles should be directed to the servicing Civilian Personnel Advisory Center.
3. USAREUR SES appraisals are processed through CPD to DA for the annual Performance Review Board (PRB), rather than submitting to the CPOC. Suspend dates and the PRB convening date vary and are set annually by DA.